

SANTS is an accredited Private Higher Education Institution focused on initial teacher training and continued professional teacher development through a distance mode of delivery. SANTS seeks to appoint a suitable candidate in the BEd (Foundation Phase Teaching) programme in a permanent capacity specifically for isiXhosa. Applicants are to note that you will be required to attend regular contact meetings at SANTS' Head Office.

### **Lecturer in the BEd (Foundation Phase Teaching) programme (1 post): isiXhosa**

#### Responsibilities

Working in this Academic Department, under the leadership of the Academic Head, the incumbent will be expected to fulfil the following duties of a Lecturer in the Foundation Phase unit as described in the minimum requirements:

- Working under the leadership of an Academic Head with isiXhosa modules.
- Working in an online environment related to Distance Education.
- Curriculum development of modules in the programme based in the department.
- Presenting and coordinating undergraduate modules. This includes moderation, report writing, marking, and providing academic support to students.
- Using a learning management system.
- Reviewing and developing assessments.
- Coordinating external markers.
- Contribute to internal and external moderation processes.
- Contribute to Quality Assurance processes.
- Contribute to research processes.

#### Minimum Requirements

- BEd degree in Foundation Phase with isiXhosa as subjects/modules.
- BA with isiXhosa as subjects/modules and a Post Graduate Certificate (PGCE) in Foundation Phase with isiXhosa as a school subject.
- An honour's degree in Education.
- At least two years of experience in the Foundation Phase
- At least two years experience at a Higher Education Institution in Foundation Phase Education.
- Experience and expertise in curriculum development.
- Knowledge of and experience in facilitation in an E-learning environment.

- Registration with SACE.
- Fully computer literate and proficient in English.
- Access to stable WiFi /data and a functional laptop or desktop computer.

#### Required Competencies (Skills, Knowledge and Behavioural Attributes)

- Knowledge of the South African education system regarding Foundation Phase Education.
- Appropriate language and communication skills, including report writing.
- Ability to apply knowledge and skills in teaching and coordination.
- Ability to work as part of a team, under pressure, meet deadlines and work independently.
- High level of computer literacy.
- Competent and confident to engage effectively with online assessment.

#### Remuneration:

Do not hesitate to get in touch with **Julie van den Berg** for more information [julie@sants.co.za](mailto:julie@sants.co.za)

**Closing date:** 15 March 2024

**To apply,** please complete the following link and attach these documents:

<https://forms.office.com/r/79cj3K0A79>

- A comprehensive CV.
- Certified copies of qualifications.
- Certified copy of your identity document.
- Names, e-mail addresses and telephone details of three referees we have permission to contact.
- Letter of motivation.